



THE  
FRANCES XAVIER WARDE  
SCHOOL

2018-19

# ANNUAL REPORT



# A message from the FXW BOARD CHAIR

**The FXW community is unique, and our School's mission is vital to the success of our students and families.**



On behalf of the Board of Trustees of The Frances Xavier Warde School (FXW), I would like to thank everyone who contributed to our successful 2018-2019 school year. Through the generous donations of our families, faculty, staff, board members, and supporters, FXW continues to thrive as a model of independent, faith-based education in the city of Chicago.

The FXW community is unique, and our School's mission is vital to the success of our students and families. By building a foundation rooted in academics, faith, service, and diversity and inclusion, we are instilling a strong work ethic and unwavering moral compass our students will carry with them into high school, college, and beyond. Your generosity plays an important part in their success as learners and as people, so we thank you for believing in our students and our mission.

This year we are pleased to share we launched our comprehensive Strategic Plan, setting the initiatives and priorities for our School over the next five years. During this time, we will focus our efforts on enhancing the FXW experience, supporting and expanding our community, and assessing and strengthening our finances and facilities. With these priorities in mind, we will continue fostering an unparalleled educational experience for all our students for years to come.

Thank you for your ongoing support.

Sincerely,

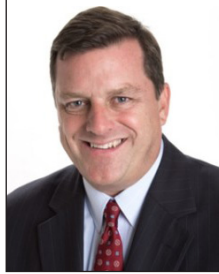
A handwritten signature in black ink that reads "Mary Patricia Burns".

Mary Pat Burns  
FXW Board Chair



# A message from the HEAD OF SCHOOL

**I am proud to work in partnership with our families, faculty, and staff to educate the next generation of thinkers and leaders who I have no doubt will make a real difference in our world.**



Year after year, I am in awe at the incredible generosity of The Frances Xavier Warde School (FXW) community. Our families, faculty, staff, and friends are all deeply invested in the success of our School, and through their financial contributions and volunteer service hours, they help us put our Charisms into action every day.

Through this collective dedication to our mission during the 2018-2019 school year, we were able to accomplish so much together. Not only did we raise more than \$1.6 million through our FXW Fund, Gala, and CATC scholarship efforts, we also volunteered more than 9,000 service hours with 30 different nonprofits across the city of Chicago. In addition, we launched our comprehensive strategic plan, solidifying the vision for our School for the years to come.

I am proud to work in partnership with our families, faculty, and staff to educate the next generation of thinkers and leaders who will make a real difference in our world. Thank you for your continued support of our School and our mission.

With gratitude,

A handwritten signature in black ink that reads "Michael Kennedy".

Michael Kennedy  
*Head of School*



# MISSION

The Frances Xavier Warde School (FXW) was founded in 1989 with a vision to develop a rigorous academic Catholic school that would embrace all religions and build on the multi-layered diversity of Chicago—ethnic, racial, religious, and socioeconomic. As FXW has evolved, these ideals solidified into our Charisms.

## Our Charisms

### FAITH

A Community of faith that welcomes and embraces all faith traditions

### DIVERSITY & INCLUSION

A Community that is purposefully diverse and intentionally inclusive

### ACADEMICS

A Community that is preparing thinkers and leaders in an academically enriched environment

### SERVICE

A Community motivated by faith to serve others



# FINANCIALS

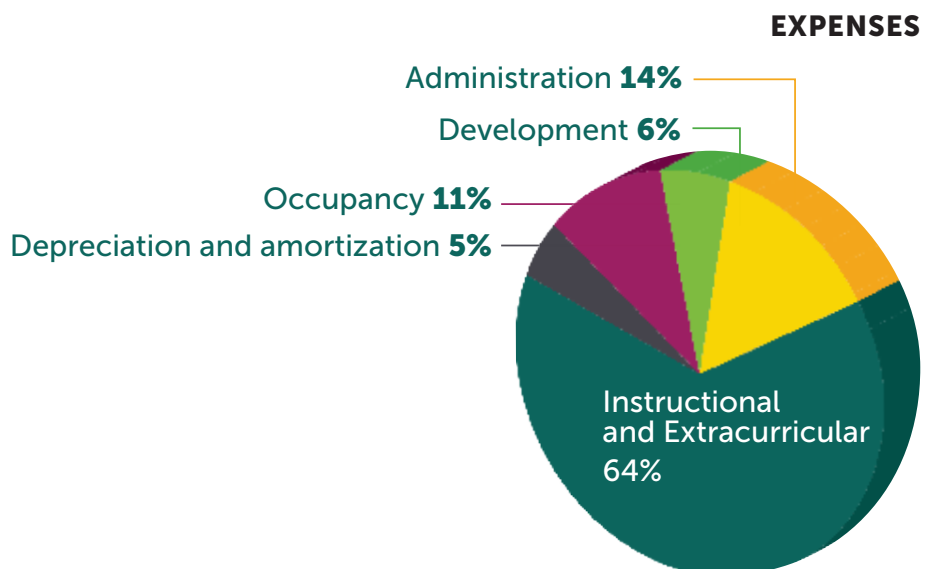
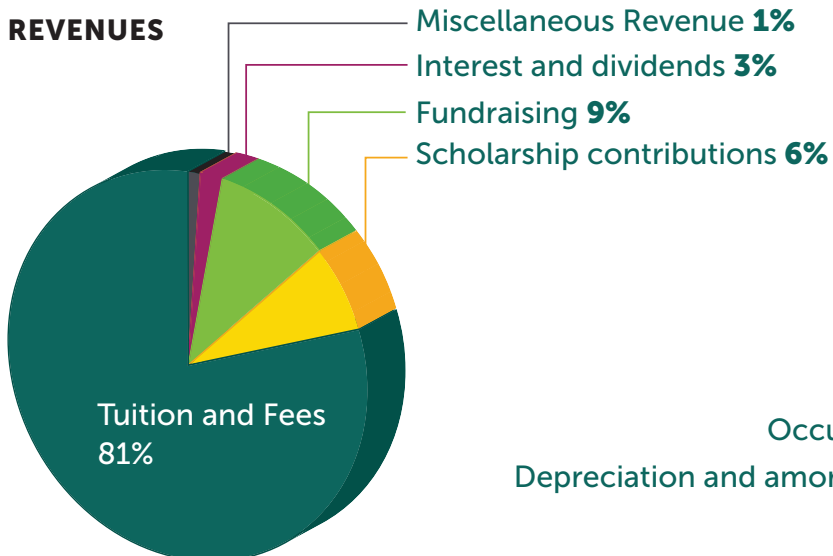
## 2018–2019 STATEMENT OF ACTIVITIES

### Revenue

Tuition and Fees.....	\$15,880,153.00
Scholarships and discounts.....	\$(2,178,256.00)
Scholarship contributions .....	\$944,039.00
Fundraising .....	\$1,638,176.00
Interests and Dividends.....	\$453,996.00
Miscellaneous revenue .....	\$90,834.00
<b>Total Revenue.....</b>	<b>\$16,828,942.00</b>

### Expense

Instructional & extracurricular .....	\$11,650,575.00
Administration.....	\$2,640,895.00
Development.....	\$1,031,569.00
Occupancy .....	\$2,023,877.00
Depreciation and amortization .....	\$883,604.00
<b>Total Expenses.....</b>	<b>\$18,230,520.00</b>
Change in net assets, contributed to reserves.....	\$(1,401,578.00)
Total Expenses and Changes in Net Assets .....	\$16,828,942.00



# BOARD OF TRUSTEES

The guidance of FXW's Trustees plays an important role in the School's success. FXW thanks them for their stewardship and commitment.

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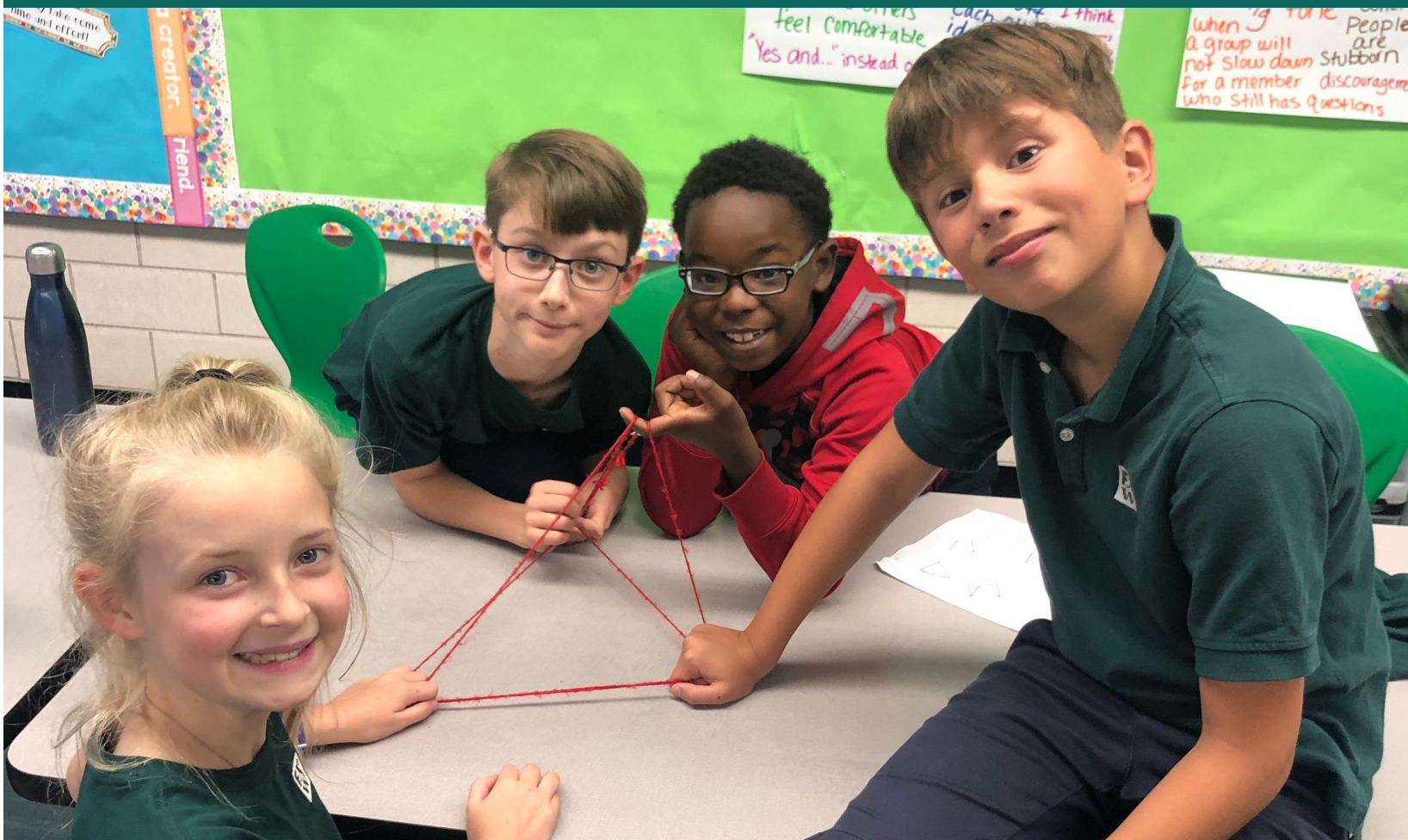
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# FAITH

A Community of faith that welcomes and embraces all faith traditions

FXW is an independent, Catholic school where all students experience and gain an understanding of religious diversity.



10 faith traditions are represented at FXW

2 religion curriculums are offered

CATHOLIC  
MULTIFAITH



# SERVICE

A Community motivated by faith  
to serve others

Through the Living the Legacy (LTL) service projects, FXW students and families engage in meaningful service opportunities throughout Chicago. Service comes in many forms including serving hot meals, cleaning up parks and beaches, and more.

Collectively, the FXW community contributed more than **9,000 service hours** during the 2018-2019 school year.

**5,800 bags** were assembled and donated to Blessings in a Backpack.

FXW has more than **30 partnerships** with organizations across the city with more than **200 service projects** logged.

**More than 60 afterschool and weekend events** were organized and planned by the Living the Legacy committee.



# ACADEMICS

A Community that is preparing thinkers and leaders in an academically enriched environment

From Preschool to Grade 8, FXW provides a rigorous academic program focusing on the whole child. In addition, FXW offers fine arts, STEM, enrichment offerings, and Athletics. Of primary focus is communicating student progress, technology, and social emotional learning.

Grades K-5 students

**1:1  
classroom  
iPads**

Grades 6-8 students

**1:1 Surface  
Laptops**

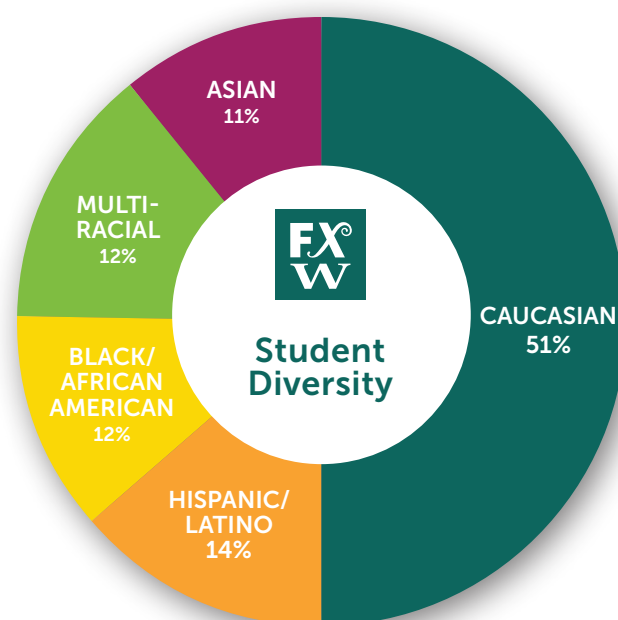
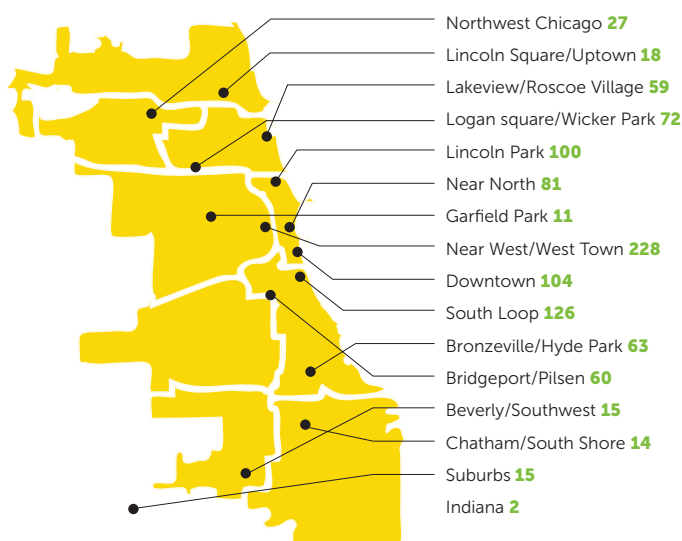


# DIVERSITY AND INCLUSION

A Community that is purposefully diverse and intentionally inclusive

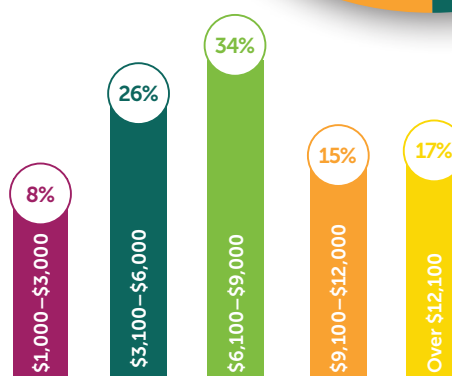
FXW holds the pillars of diversity and inclusion as central to the School's mission and overall value of an FXW education. FXW strives to maintain a community of belonging where diversity, equity, and inclusion thrive and all voices are heard and valued.

## Geographic Information



## Scholarship

Each year, FXW provides more than \$1.5 million in scholarships to ensure that the School remains affordable and accessible for all our families.



Awards range from \$1,000 to over 13K.

# FXW

## BY THE NUMBERS

**995**

students

**155**

dedicated faculty and staff;  
85% with Advanced Degrees

**56**

zip codes represented

**10:1**

student to teacher ratio  
in Preschool

**12:1**

student to teacher ratio in  
Kindergarten and Primary  
School

**22:1**

student to teacher ratio in  
Middle School



### 2018 and 2019 High School Acceptance

Benet Academy	Loyola Academy
British International School of Chicago	Lycée Français de Chicago
Cate School (CA)	Marist High School
Chicago Hope Academy	Morgan Park Academy
Choate Rosemary Hall (CT)	Mount Carmel High School
De LaSalle Institute	Oak Park-River Forest High School
DePaul College Prep	Ogden International School of Chicago
Fenwick High School	Resurrection College Prep High School
Foxcroft School (VA)	Roycemore School
Francis W. Parker	Saint Ignatius College Prep
GCE Lab School	Senn High School
GEMS World Academy	The Latin School of Chicago
Jones College Prep	Trinity High School
Kent School (CT)	University of Chicago Laboratory School
Kenwood Academy	Walter Payton College Prep
La Lumiere School (IN)	Western Reserve Academy (OH)
Lake Forest Academy (IL)	Whitney M. Young Magnet High School
Lane Tech College Prep High School	Wolcott High School
Lincoln Park High School (IB/DH/PA)	
Lindblom Math and Science Academy	

# ATHLETICS & CO-CURRICULAR



The Frances Xavier Warde School (FXW) believes in educating students both inside and outside of the classroom. During the 2018-2019 school year, 451 students participated in the Athletics program and 562 students participated in the Co-Curricular Program.

## Athletics

FXW's Athletic Program is an integral part of the School's commitment to nurturing the whole child. The mission of FXW's Athletic program is to foster the growth of well-rounded, confident young adults in an age-appropriate manner. Students begin to participate in athletics beginning in Grade 2 which offers the opportunity to explore competitive sports in a safe way. Trained coaches emphasize sportsmanship, teamwork, integrity, and self-discipline while commending individual effort and commitment.

The program emphasizes four key areas:

- Social, emotional, and physical development through athletics
- Meeting the individual needs of all students
- Modeling a learning process that includes self-discipline, respect, success, and failure
- Giving all students the opportunity to participate in athletics

## Athletic Achievements

The Grade 8 Girls Volleyball Team won the 2018 Championship.

The Grade 7 Boys Basketball won the 2019 Championship.

The FXW Track Field Team won the 2019 Championship.



## Co-Curriculars at FXW

FXW's Co-Curricular Programs are designed to provide students with a safe and stimulating environment in which to learn, play, and be active. From athletics to fine arts, students participate and compete in activities that nurture and expand their personal interests. FXW's commitment to each child's well-being is fulfilled when their mind, body, and spirit work together.

Programs include art, chess, choir, coding, debate team, digital media, drama, Girl Scouts, Makers Space, math team, mentoring program, orchestra, robotics, Rubiks Cube Club, sewing, STEMLab, soccer, piano, violin, and yoga.

# INVESTING IN FXW

As the FXW experience is unique in our city, it requires a shared commitment to the mission and vision of the School. The FXW community strongly believes in this commitment as is demonstrated by the annual generosity of time, talent, and treasure from the faculty, staff, parents, alumni, and alumni parents. The 2018-2019 school year was an incredibly philanthropic year, and we are so grateful to our supporters for their devotion to our FXW community.



FIVE WEEKS.  
ONE GOAL.  
ALL IN.

## FXW Fund

Formerly known as the Annual Fund, the FXW Fund supports all the components that make FXW so special. The FXW Fund campaign runs for five weeks each fall and provides an opportunity for all of FXW's constituencies to affirm the School's mission. While the tuition dollars help to create an exemplary school, the FXW Fund supports an unparalleled experience. During the 2018-2019 year, FXW launched the first-ever faculty and staff fund, which achieved 73% participation and raised nearly \$17,000. The School's parent community participated at 77% and raised nearly \$730,000.

FXW would like to extend a special thank you to the FXW Fund co-chairs Shauna Kelly, Nadia Jelinek, and Michael Stuart.

## GALA 2019 DREAMING WITH OUR EYES WIDE OPEN

### Gala: Dreaming With Our Eyes Wide Open

Gala is FXW's largest celebration bringing together nearly 900 parents, teachers, alumni, and friends to celebrate the mission and vision of the School. The evening featured silent and live auctions, a raffle, and a paddle raise to help support the scholarship effort at the School. This year's Gala Co-Chairs included Sharon Gomez, Eileen McCann, and Bill



Smith. Other co-chairs included: Marisa Doherty and Ursula Tatum as Co-Chairs of the Silent Auction; Kate Steffen and Christine Richmond as Co-Chairs of the Young Artist projects; Tammy Vance and Sarah Weiland as Co-Chairs of the Teacher Treats; and Cara Rehal, Matt Micheli, and Kevin Skarbek as Co-Chairs of Big Chance. Thank you to all the event's volunteers for their time and passion to make this year's gala the most successful to date, raising more than \$860,000.

# PGAB AND PATH



## PGAB

### Parent Group Advisory Board (PGAB)

FXW's Parent Group Advisory Board (PGAB) is a parent-run committee that promotes school spirit and provides volunteer support for various school-wide initiatives. PGAB volunteers can be found day-to-day assisting in the art room, library, lunch room, front offices, and as room parents in every classroom. They also spearhead community-building events such as the annual Book Swap, Uniform Swap, Book Fairs, grade-level parent socials, and online and in-person merchandise sales. Lastly, the PGAB committee leads several staff appreciation initiatives, including the End-of-Year Bonus, Holiday Gift Fund, and Spring Staff Luncheon.

Thank you to the 2018-2019 PGAB Committee co-chairs Rana Stino and Kelly Sawicz.



## PATH

### Parents at the Heart (PATH)

Parents at the Heart (PATH) is a parent-run committee which supports the mission of FXW by working with faculty, staff, and families to enhance and encourage spirituality through personal support and community-building events. PATH also provides an opportunity for children and parents to utilize their resources and talents to help others within the FXW community.

PATH representatives work with the teachers in their child's class to organize support to families during times of illness, death, births and any life-altering event where the

family could use a Good Samaritan. In addition, the PATH committee helps facilitate several community-building events throughout the school year, including Grandparents' and Special Friends' Day, Mardi Gras, Mother's Day Luncheon, the Ceremony of Recognition and Graduation Reception, and the Summer Movie Night.

Thank you to the 2018-2019 PATH Committee co-chairs Jessica Hernandez and Jen Jashelski.



# DONOR ROLL

The Frances Xavier Warde School is so grateful to everyone who supported the School both through the FXW Fund and Gala during the 2018-2019 year.

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