



THE
FRANCES XAVIER WARDE
SCHOOL

2020-2021

ANNUAL REPORT



A message from the HEAD OF SCHOOL

Through our day-to-day work and new opportunities that arose to *lean in* to help our community with the pandemic, our students saw firsthand how perseverance, hard work, and an extension of grace can bring hope and moments of joy during difficult times.



On behalf of the Board of Trustees of The Frances Xavier Warde School (FXW), I would like to thank everyone who contributed to the unprecedented and yet successful 2020–2021 school year. Despite the many challenges of a global pandemic, we were able to welcome students back to school in the hybrid learning model until March when we welcomed all students back into the classroom.

While the ongoing pandemic brought continued challenges to our community, including civil unrest following the murder of George Floyd, we rallied together to *do more* as we created our Equity and Justice Forum (EJF). In July of 2020, the EJF launched with parents, alumni parents, faculty and staff joining to learn and help guide our efforts around diversity and inclusion. Through our day-to-day work and new opportunities that arose to *lean in* to help our community with the pandemic, our students saw firsthand how perseverance, hard work, and an extension of grace can bring hope and moments of joy during difficult times.

This report represents our results from the 2020–2021 school year. I want to thank our faculty, staff, families, and students for their incredible determination, focus, patience. From all of us, I want to thank you for your ongoing commitment to our School. We are stronger—together.

With gratitude,

A handwritten signature in black ink that reads "Michael Kennedy".

Michael Kennedy

Head of School



A message from the FXW BOARD CHAIR

By building a foundation rooted in academics, faith, service, and diversity and inclusion, we are instilling a strong work ethic and unwavering moral compass our students will carry with them into high school, college, and beyond.



On behalf of the Board of Trustees of The Frances Xavier Warde School (FXW), I would like to thank everyone who contributed to our successful 2020-2021 school year.

It was a year of resurgence as we continued to fight the COVID-19 pandemic and emerge stronger due to our efforts. The FXW community proved once again that through resilience and generosity we can overcome anything as long as we do it together. The roots first put in place by our School's three founders—Maggie Daley, Father Jack Wall, and Mary Ellen Caron —laid the groundwork for FXW to continue to be a model of independent, faith-based education that it is today.

These are challenging times, but our School's mission continues to be vital to the success of our students and families. By building a foundation rooted in academics, faith, service, and diversity and inclusion, we are instilling a strong work ethic and unwavering moral compass our students will carry with them into high school, college, and beyond. Your generosity plays an important part in their success as learners and as people, so we thank you for believing in our students and our mission. Thank you for your ongoing support.

Sincerely,

A handwritten signature in black ink, appearing to read 'Enrique Suarez'.

Enrique Suarez
FXW Board Chair



MISSION

The Frances Xavier Warde School (FXW) was founded in 1989 with a vision to develop a rigorous academic Catholic school that would embrace all religions and build on the multi-layered diversity of Chicago —ethnic, racial, religious, and socioeconomic. As FXW has evolved, these ideals solidified into our Charisms.

Our Charisms

FAITH

A Community of faith that welcomes and embraces all faith traditions

DIVERSITY & INCLUSION

A Community that is purposefully diverse and intentionally inclusive

ACADEMICS

A Community that is preparing thinkers and leaders in an academically enriched environment

SERVICE

A Community motivated by faith to serve others



FINANCIALS

2020–2021 STATEMENT OF ACTIVITIES

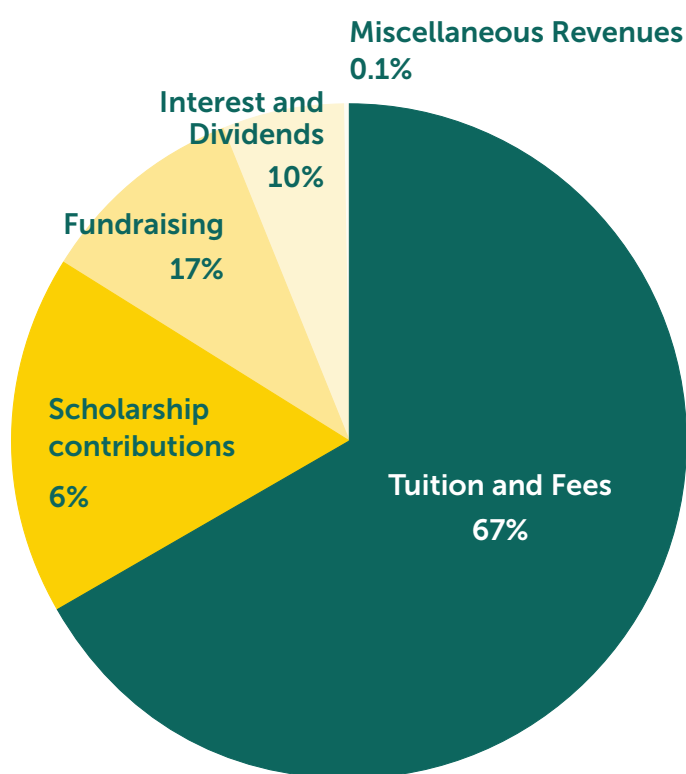
Revenue

Tuition and Fees.....	15,394,965
Scholarship and discounts	(2,421,086)
Scholarship contributions	1,222,904
Fundraising	3,313,349
Interest and Dividends.....	1,927,771
Miscellaneous Revenues.....	15,624
Total Revenue.....	19,453,527

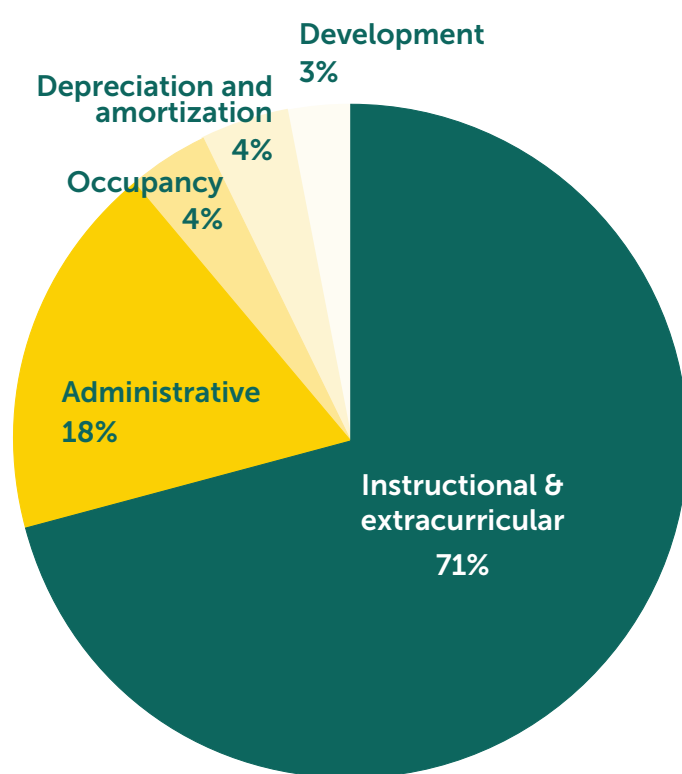
Expense

Instructional & extracurricular	11,688,359
Administrative	3,044,307
Development	542,630
Occupancy	594,801
Depreciation and amortization	693,902
Total Expenses.....	16,563,999
Change in net assets, contributed to reserves.....	2,889,528
Total expenses and Changes in Net Assets.....	19,453,527

REVENUE



EXPENSE



2020-2021 BOARD OF TRUSTEES

The guidance of FXW's Trustees plays an important role in the School's success. FXW thanks them for their stewardship and commitment.

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FAITH

A Community of faith that welcomes and embraces all faith traditions

FXW is an independent, Catholic school where all students experience and gain an understanding of religious diversity.



10 faith traditions are represented at FXW

2 religion curriculums are offered

**CATHOLIC
MULTIFAITH**

In Preschool and Kindergarten, the experience of faith is rooted in the student's imagination and filled with stories of awe and wonder of God. In first through eighth grade, students participate in either a Catholic religion class (Moonbeams) or an interfaith religion class (Shooting Stars). Both curricula mirror one another. Throughout the year, children participate in ecumenical prayer services and masses as an expression of their faith experience. As an intentionally inclusive community, FXW School values the opportunity for interfaith dialogue, which involves listening, learning, and asking questions to deepen our students' understanding of world religions. The celebration of Catholic holy days and sacramental preparation are part of the Catholic religion program.

During the 2020–2021 school year, our team quickly pivoted to a virtual platform with Old St. Patrick's Church and Holy Name Cathedral to bring our community together.



SERVICE

A Community motivated by faith
to serve others

Through the Living the Legacy (LTL) service projects, FXW students and families engage in meaningful service opportunities throughout Chicago. Service comes in many forms including serving hot meals, cleaning up parks and beaches, and more.

Due to COVID-19, FXW could not host community service events as it typically does. Over the years, FXW has more than 30 partnerships with organizations across the city with more than 200 service projects logged.

Undeterred, FXW maintained its mission of service with dozens of in-classroom service events and all-school initiatives including a book collection for Big Shoulders for Valentine's Day, hosting a collection drive at OSP/HNC for The Night Ministry and creating Valentine's Day cards for healthcare workers at Rush University Medical Center and University of Chicago Medical Center.



Some Key Highlights from our Service

Coordinated a delivery of **75 Easter centerpieces** for Mission of Our Lady of the Angels in West Humboldt Park.

The Thanksgiving Drive produced enough food to pack over **200 complete boxes of Thanksgiving dinners**. FXW families donated \$2,945 to purchase turkeys and provide a full Thanksgiving meal and pantry items for five of our families in need.

Partnered with more than **30 organizations** and completed more than **200 service hours**.

SERVICE

Just a few of our partner organizations include:

Alliance for the Great Lakes

Big Shoulders

Cradles to Crayons

Greater Food Depository

Lakeview Pantry

Little Brothers Friends of the Elderly

Little Sisters of the Poor St. Mary's Home

Misericordia

Mission of Our Lady of the Angels

The Night Ministry

Pilsen Social Health Initiative

Rush University Medical Center and
University of Chicago Medical Center

St. Eulalia's Parish



ACADEMICS

A Community that is preparing thinkers and leaders in an academically enriched environment

From Preschool to Grade 8, FXW provides a rigorous academic program focusing on the whole child. In addition, FXW offers fine arts, STEM, enrichment offerings, and Athletics. Of primary focus is communicating student progress, technology, and social emotional learning.



The 2020–2021 school year began in a hybrid model. Students were divided into two cohorts—A and B. Each cohort was on campus for two days of in-person learning and three days of remote learning. This was to minimize exposure to the COVID-19 virus while in school. Teachers taught students at home and in the classroom, which required our students to establish new routines and structure to their day-to-day learning. The School's Social Emotional Learning Team provided support to families and students on how to maintain a schedule that provided students with a continuation of learning with necessary support. In March of 2021, we welcomed all our students back to the classroom for in-person learning five days a week.



DIVERSITY AND INCLUSION

A Community that is purposefully diverse and intentionally inclusive

As we planned for a return to campus, we found ourselves focused on the health, safety, and well-being of our students, families and staff not only from COVID-19 but also from the protests and calls for change in response to the murder of George Floyd, and countless others. FXW saw this as an opportunity to expand our efforts around supporting Equity and Justice.

The Equity and Justice Forum (EJF) was created and charged with 1) providing a space and place for listening, dialogue, and greater understanding about race and racism in our country, especially ideas for dealing with current challenges and planning for a better future, and 2) serving as a catalyst for bridging differences regarding race in America, promoting reconciliation, and encouraging fresh perspectives.



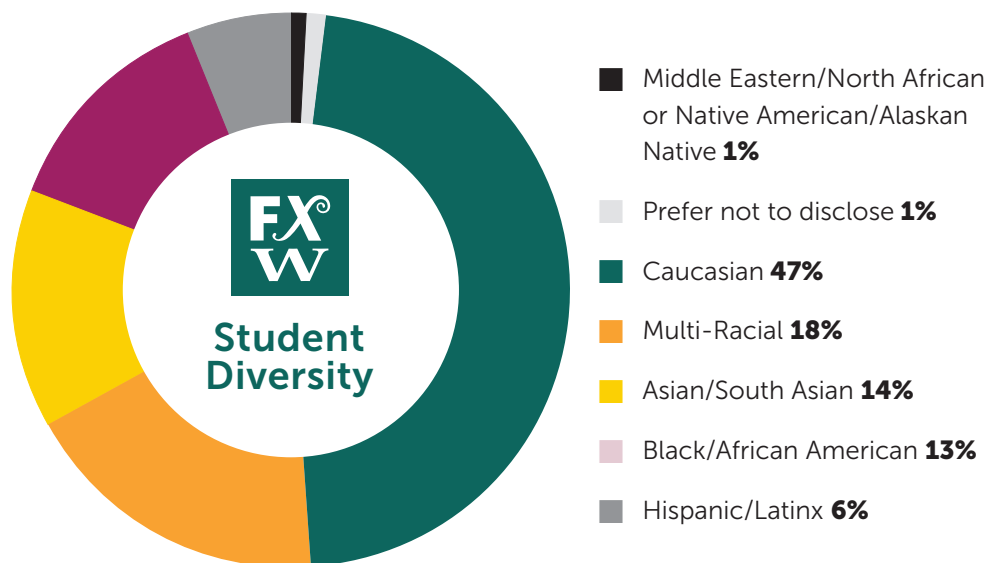
A product of our Maggie Daley Speaker Series focused on launching a Community Conversation on Race. Nationally recognized diversity experts Dr. Derrick Gaye and Dr. Amanda Lewis were both present to share their thoughts and experiences, and to respond to questions that weighed heavily upon our community. Parents asked about how they can better educate their children, how to talk about racism and the tragic experiences of People of Color, and how to support FXW in our equity and justice efforts.



The Equity and Justice Forum is comprised of parents, faculty, staff, and alumni parents.

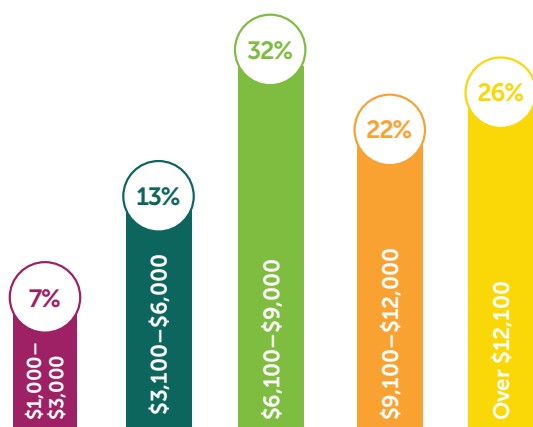


DIVERSITY AND INCLUSION



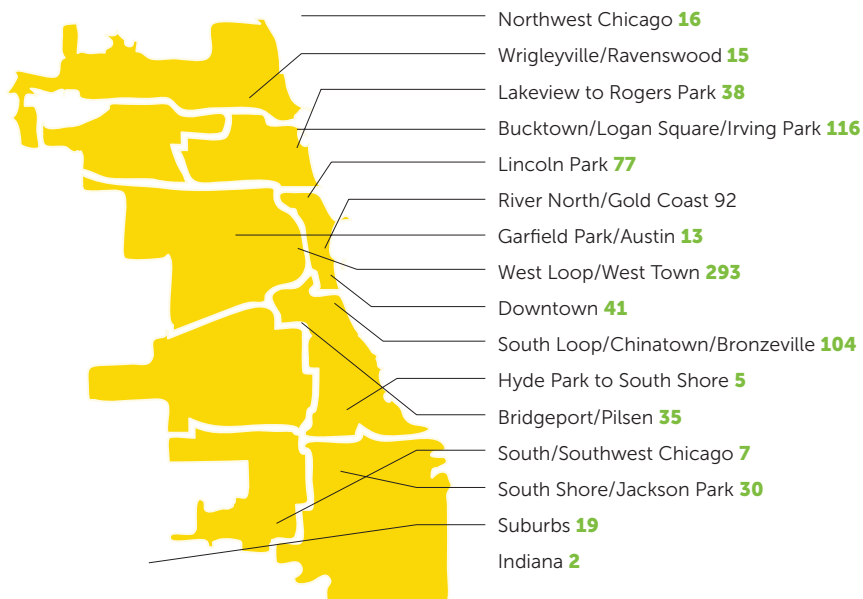
Scholarship

Each year, FXW provides more than \$1.7 million in scholarships to ensure that the School remains affordable and accessible for all our families.



Awards range from \$1,000 to more than \$13,000

Geographic Information



SOME OF OUR HOLIDAY CELEBRATIONS INCLUDE: MEXICO'S INDEPENDENCE DAY • YOM KIPPUR
INDIGENOUS' PEOPLES DAY • DIWALI • VETERANS DAY • HANUKKAH • LAS POSADAS • CHRISTMAS
KWANZAA • HOLI • PASSOVER • EASTER • RAMADAN • CINCO DE MAYO • EID • JUNETEENTH

FXW BY THE NUMBERS

2020-2021

935

students

163

dedicated faculty and staff

61

zip codes represented

10:1

student to teacher ratio
in Preschool

12:1

student to teacher ratio
in Kindergarten and
Primary School

24:1

student to teacher ratio
in Middle School



High School Acceptance FXW Classes of 2020 and 2021

Amundsen High School (IB)	Loyola Academy
British School of Chicago	Lycée Français
Calabasas High School (Calabasas, CA)	Marist High School
Cardinal Newman (Palm Beach, FL)	Milton Academy (MA)
Culver Academies	Mount Carmel High School
De La Salle Institute	Northside Prep
Episcopal High School	Oak Park-River Forest High School
Fenwick High School	Ogden International High School
Francis W. Parker School	St. Charles North High School
GEMS High School	St. Ignatius College Prep
Hotchkiss School (CT)	St. Michael's Catholic Academy (TX)
Jones College Prep	Thacher School (CA)
Jones CTE Program	Trinity High School
Kenwood Academy (H)	University of Chicago Laboratory School
Lake Forest Academy	Waldorf School
Lane Tech College Prep	Walter Payton College Prep
The Latin School of Chicago	Western Reserve Academy (OH)
Lawrenceville School (NJ)	Westinghouse College Prep
Lincoln Park High School (IB)	Whitney Young
Lindblom Math & Science Academy	Woodlands Academy

ATHLETICS & CO-CURRICULARS

The Frances Xavier Warde School (FXW) values the education of students both inside and outside of the classroom. During the 2020-2021 school year, 187 students participated in the School's sports pilot program created in response to COVID-19. More than 200 students participated in the co-curricular program. Following the cohort model of the classroom, small groups of athletes worked on individual skill development and cross country ran at Lake Shore Park in small cohort groups.

FXW's co-curricular programs are designed to provide students with a safe and stimulating environment in which to learn, play, and be active. From athletics to fine arts, students participate and compete in activities that nurture and expand their personal interests. FXW's commitment to each child's well-being is fulfilled when their mind, body, and spirit work together. Virtual programs offered during this unusual year included debate team, extended day program, French club, geometry, scholastic bowl and trigonometry.



INVESTING IN FXW

As the FXW experience is unique in our city, it requires a shared commitment to the mission and vision of the School. The FXW community strongly believes in this commitment as is demonstrated by the annual generosity of time, talent, and treasure from the faculty, staff, parents, alumni, and alumni parents.

Mother Warde Fund

Guided by Mother Warde's generous and unyielding example, we created the Mother Warde Fund to help address the pressing needs of our community. All-encompassing of previous fundraising initiatives such as the FXW Fund and Gala, **The Mother Warde Fund** was our singular focus for the year as we worked to ensure our learning programs remained robust in the classroom and while learning off campus, our facilities remained safe for all our students, and our School remained financially accessible for all our families. **Collectively, our community raised more than \$900,000 to support the Mother Warde Fund effort.**



PARENT ADVISORY COUNCIL

The Parent Advisory Committee (PAC) is a parent-run group that supports the mission of FXW. PAC is the consolidation the former Parent Group Advisory Board (PGAB) and Parents at the Heart (PATH) into one parent organization. The Parent Advisory Committee serves as a resource for the community and works with faculty, staff, and families to promote FXW spirit by coordinating community-building events, school support and volunteer opportunities. Through the leadership and generosity of time and commitment, our PAC volunteers help to oversee the following aspects of FXW:

- Staff Appreciation: Holiday Gift Fund, Spring Faculty and Staff Appreciation Event, End of Year Gift Fund
- Community Building: Charism Committee, Book Swap, Uniform Swap, Grade-Level Parent Socials
- School Support: Book Fairs, Merchandise, PAC Classroom Representatives
- Other Volunteer Opportunities: Lunch (OSP), Merchandise Sales, Book Fair, Office Support, Charism Events

As part of our holiday and end-of-year gift effort for faculty and staff, we want to thank **Anthony Gowder Designs** for the gorgeous staff room flower arrangements, **Bonnie and Matt Micheli** for donating one week of free classes to **Shred 415**, **Urban Oasis** for offering teachers 20% discounts for massages during the month of June, and the **Nayak Family** for donating three 60-minute massage as part of a raffle for teachers and staff. We also want to thank our entire community for making our faculty and staff fundraising efforts the most successful to date with \$148,485 collectively raised in 2020–2021.



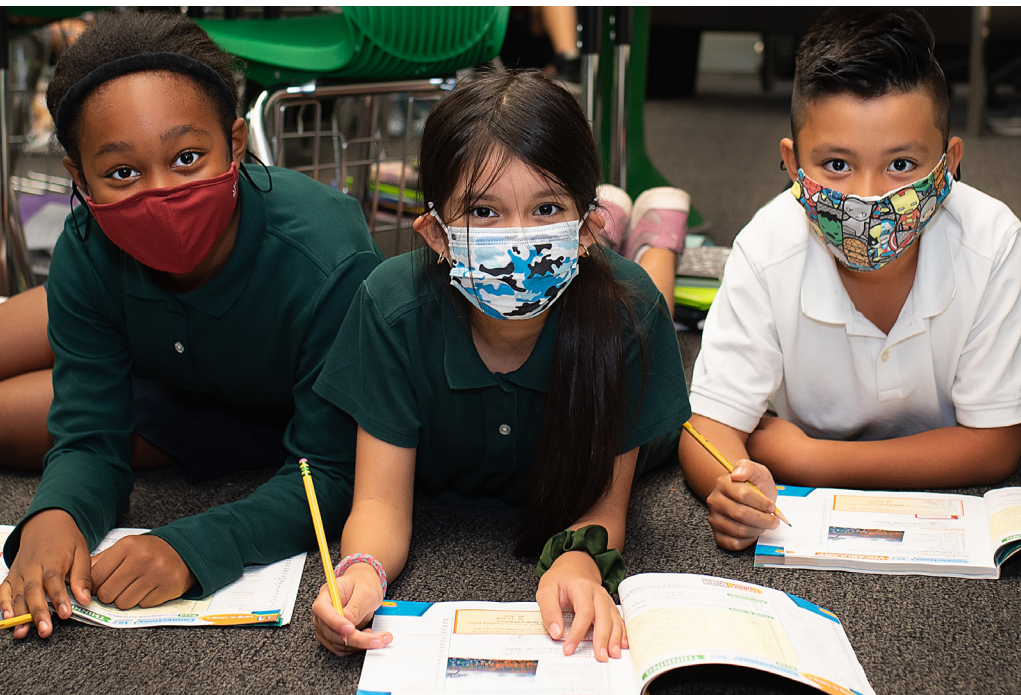
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