



### 2022-2023







### DEAR FXW AND CATC COMMUNITY

The resilience of our community through challenging times will continue to be an inspiration and a signal of the devotion we have to the FXW spirit.

On behalf of the Board of Trustees of The Frances Xavier Warde School (FXW), the Board of Directors of The Children at the Crossroads Foundation (CATC), and the entire faculty and staff at FXW, we offer our sincerest appreciation to everyone who contributed to a successful 2022–2023 school year.

In the 2022–2023 school year, for which this report reflects, our community fully experienced the traditions and spirit that have made FXW the special place it has been since its founding over three decades ago. The Charisms that we hold dear—Faith, Diversity & Inclusion, Academics, and Service—were on display throughout the year and will continue to be part of our School forever.

The resilience of our community through challenging times will continue to be an inspiration and a signal of the devotion we have to the FXW spirit. Once again, the generosity of all who believe in FXW was evident throughout the year. This annual giving report reflects your affirmation of our mission, our work, and our people.

We want to thank our faculty, staff, families, and students for their incredible determination, focus, and patience. From each of us, we want to thank you for your ongoing commitment to our School. We are strongerótogether.

With gratitude,

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Mike Moynihan, FXW Board Chair

Mary Ellen Caron Muhalflune



Mary Ellen Caron, CATC Board Chair



Michael Kennedy, Head of School

## **MISSION**

The Frances Xavier Warde School (FXW) was founded in 1989 with a vision to develop a rigorous academic Catholic school that would embrace all religions and build on the multi-layered diversity of Chicago —ethnic, racial, religious, and socioeconomic. As FXW has evolved, these ideals solidified into our Charisms.

### **Our Charisms**

#### **FAITH**

A Community of faith that welcomes and embraces all faith traditions

#### **DIVERSITY & INCLUSION**

A Community that is purposefully diverse and intentionally inclusive

#### **ACADEMICS**

A Community that is preparing thinkers and leaders in an academically enriched environment

#### **SERVICE**

A Community motivated by faith to serve others

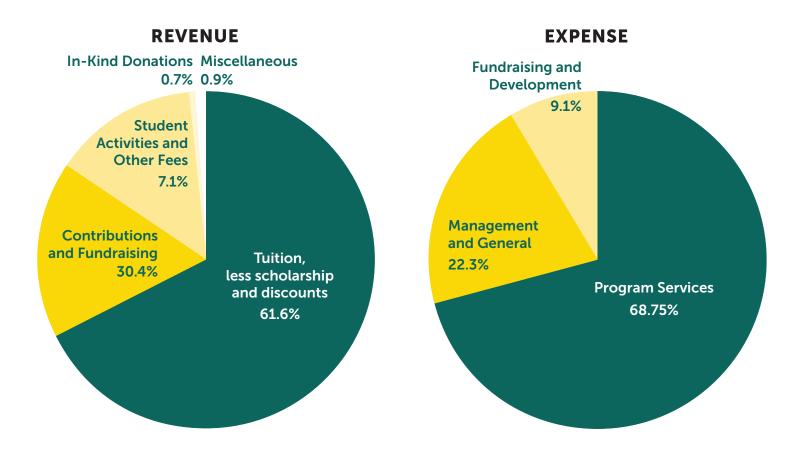


## **FINANCIALS**

#### STATEMENT OF ACTIVITIES FOR THE 2022-2023 SCHOOL YEAR

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Tuition, less scholarship and discounts	\$13,612,172
Contributions and Fundraising	3,375,261
Student Activities and Other Fees.	2,768,760
In-Kind Donations	143,260
Miscellaneous	177,507
Total Revenue	\$20,076,960
Expense	
Program services	\$12,898,556
Management and General	4,205,368
Fundraising and Development	1,721,502
Total Expenses	18,825,697
Changes in net assets	1,251,263
Total expenses and Changes in Net Assets	\$20,076.960



## BOARD OF TRUSTEES In the 2022–23 school year

The guidance of FXW's Trustees plays an important role in the School's success. FXW thanks them for their stewardship and commitment.

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Fr. Gregory Sakowicz
James Walsh



### CATC BOARD OF TRUSTEES

### In the 2022–23 school year

The Children at the Crossroads Foundation was created in 1990 on the belief that economic circumstances should not preclude an eager and capable child from receiving a quality education. The Foundation seeks to enrich our community by significantly improving the academic achievement, self-esteem and life opportunities of schoolchildren by offering need-based scholarship support to students attending The Frances Xavier Warde School.

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### **FAITH**

A Community of faith that welcomes and embraces all faith traditions

FXW is an independent, Catholic school where all students experience and gain an understanding of religious diversity.



10 faith traditions are represented at FXW

2 religion curriculums are offered

## CATHOLIC MULTIFAITH

In Preschool and Kindergarten, the experience of faith is rooted in the student's imagination and filled with stories of awe and wonder of God. In first through eighth grade, students participate in either a Catholic religion class (Moonbeams) or an interfaith religion class (Shooting Stars). Both curricula mirror one another. Throughout the year, children participate in ecumenical prayer services and Masses as an expression of their faith experience. As an intentionally inclusive community, FXW School values the opportunity for interfaith dialogue, which involves listening, learning, and asking questions to deepen our students' understanding of world religions. The celebration of Catholic holy days and sacramental preparation are part of the Catholic religion program. During the 2022-2023 school year, our team brought our community together through live events with Old St. Patrick's Church and Holy Name Cathedral.



## SERVICE

## A Community motivated by faith to serve others

Through the Living the Legacy (LTL) service projects, FXW students and families engage in meaningful service opportunities throughout Chicago. Service comes in many forms including serving hot meals, cleaning up parks and beaches, and more.

Over the years, FXW has developed more than 30 partnerships with organizations across the city with more than 200 service projects logged. FXW prides itself on a robust mission of service with many inclassroom service events and all-school initiatives. During the 2022-23 school year, we partnered with Blessings in a Backpack to provide weekend food throughout the school year, cleaned local beaches with Alliance for the Great Lakes, and took part in the distribution of Cradles to Crayons' one millionth item.



### Some Key Highlights from our Service

Raised nearly \$700 for Red Cross disaster relief

Grade 2 students raised over \$800 for Misericordia as part of their annual Post Office initiative

The Thanksgiving Drive produced nearly **4,000 pounds of food** and donated nearly **\$1,000 for grocery store gift cards** to help feed the people of Saint Eulalia's Parish in Maywood.

Partnered with more than **30 organizations** and completed more than **1,500 service hours**.

### **SERVICE**

### **Partner Organizations**

Alliance for the Great Lakes

Ann and Robert H. Lurie Children's Hospital

Big Shoulders Fund

Blessings in a Backpack

Catholic Charities

Catholic Extensions

Chicago Park District

Comer Crops Farm

Cradles to Crayons

Digs with Dignity

Fourth Presbyterian Church—Meals Ministry

Franciscan House of Mary and Joseph

Gary Comer Youth Center

Greater Chicago Food Depository

Heartland Alliance

Humble Design

The Honeycomb Project

Immigrant and Refugee Ministry

Jesse Brown VA Medical Center

Little Brothers—Friends of the Elderly

Little Sisters of the Poor St. Mary's Home

Mercy Home for Boys and Girls

Misericordia Home

Mission of Our Lady of the Angels

**Nourishing Hope** 

Operation Gratitude

PAWS Chicago

Pilsen Food Pantry

Refugee Community Connection

Refugee One

St. Eulalia Catholic Church

The American Red Cross of Chicago &

Northern Illinois

The Night Ministry

**Upcycling Colors** 







## **ACADEMICS**

A Community that is preparing thinkers and leaders in an academically enriched environment

From Preschool to Grade 8, FXW provides a rigorous academic program focusing on the whole child. In addition, FXW offers fine arts, STEM, enrichment offerings, and Athletics. Of primary focus is communicating student progress, technology, and social emotional learning.

Keeping the COVID-19 pandemic in mind, we worked in partnership with our board of trustees, nurses, public health experts, medical professionals, staff, and our administrative team to create a plan that supported both the academic and social emotional well-being of our students while opening our doors for in-person learning throughout the 2022–2023 school year. Field trips were taken to the DuSable Black History Museum, the Driehaus Museum, and for the first time since the start of the pandemic we held Exploratory Day, where students ventured into our city to experience the many wonderful things that Chicago has to offer. Additionally, our Grade 8 students took their annual Washington, D.C. trip, the Grade 7 students visited our state capital in Springfield, and Grade 6 spent a lovely day touring and visiting Milwaukee.



# DIVERSITY AND INCLUSION

## A Community that is purposefully diverse and intentionally inclusive

FXW has had an unwavering commitment to diversity and inclusion for decades, not only including it among our Charisms but creating opportunities within our School to ensure all are aware of our devotion to it within our community. We were extremely proud to hire longtime FXW educator Eboni Dixon as our first Director of Diversity, Equity and Inclusion prior to the 2021-22 school year, and upon her departure we introduced her successor, Ashley Okonta-Mathews.

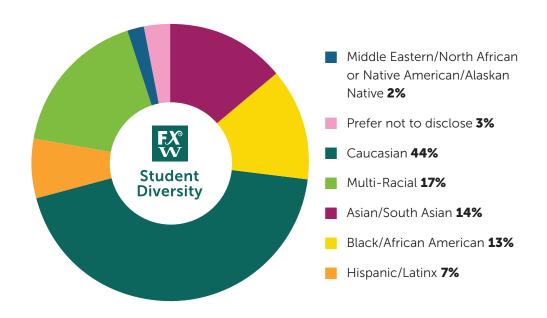
In this role, Ms. Okonta-Mathews collaborated with the Head of School and Administration to provide vision, leadership, strategic planning for diversity and inclusion initiatives in alignment with the School's mission and values. She created vital awareness for important national events such as Pride Month, Juneteenth, and worked with families to create celebrations for Eid Al-Fitr, one of the two major holidays celebrated by Muslims.

Ms. Okonta-Mathews also provided important guidance in the wake of the terrible school shooting at Covenant School in Nashville, Tennessee. She wrote a beautiful letter to the community published in her bi-weekly *With Mission in Mind* newsletter and shared resources for for families to support conversations with students around school violence.



Our DEI work included Director of Education Erin Horne and art teacher Efrén Adkins leading Family SEED training once a month for nine months. Family SEED is a peer-led professional development program that promotes change through self-reflection and interpersonal dialogue and builds capacity for a more equitable communities. We also continued our collaboration with Diversity, Equity, and Inclusion consultant Karima Wilson, who has contributed to our curriculum development and worked with faculty and staff on best practices related to equity and justice in schools.

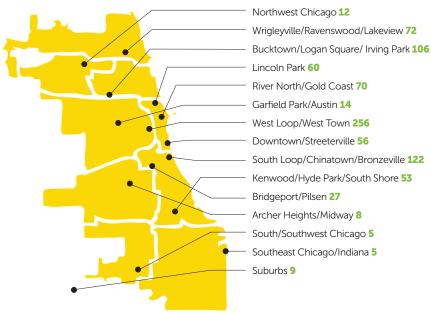
# DIVERSITY AND INCLUSION



#### **Scholarship**



### **Geographic Information**



**HOLIDAY CELEBRATIONS:** MEXICO'S INDEPENDENCE DAY • YOM KIPPUR • INDIGENOUS' PEOPLES DAY • DIWALI • VETERANS DAY • HANUKKAH • LAS POSADAS • CHRISTMAS • KWANZAA • HOLI PASSOVER • EASTER • RAMADAN • CINCO DE MAYO • EID • JUNETEENTH

# FXW BY THE NUMBERS

882

students

**170** 

dedicated faculty and staff

59

zip codes represented

10:1

student to teacher ratio in Preschool

12:1

student to teacher ratio in Kindergarten and Primary School

21:1

student to teacher ratio in Middle School

### High School Acceptance FXW Classes of 2022 and 2023

American School of Milan (Italy)

**Beacon Academy** 

British International High School of Chicago

Cate School (CA)

Chicago Academy for the Arts

Chicago Hope Academy

Cranbrook High School (MI)

De La Salle Institute

DePaul College Prep

Episcopal High School (VA)

Evanston Township High School

Fenwick High School

Francis W. Parker School

Hinsdale Central High School

Jones College Prep

Kenwood Academy High School Lane Tech College Prep High School

Latin School of Chicago

Lincoln Park High School

Loyola Academy

Mount Carmel High School

Nazareth Academy

Oak Park and River Forest High School

Radnor High School (PA)

Saint Ignatius College Prep

Senn High School

St. Rita of Cascia High School

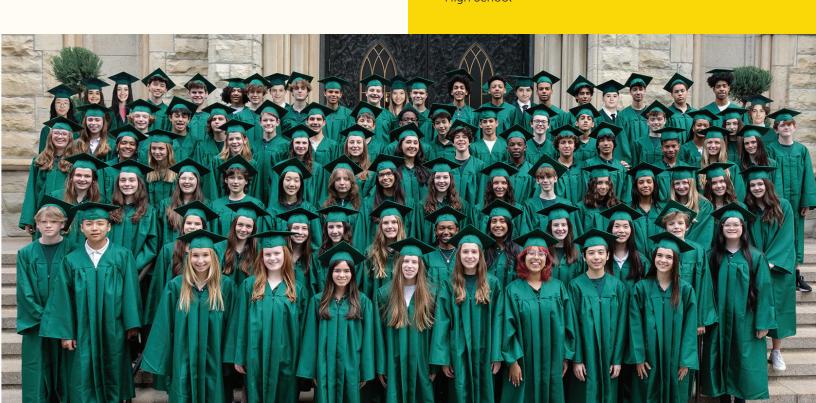
University of Chicago Laboratory School

Walter Payton College Preparatory High School

Whitney M. Young Magnet

High School

Wolcott College Prep



# ATHLETICS & CO-CURRICULARS

The Frances Xavier Warde School (FXW) believes in educating students both inside and outside of the classroom. During the 2022–2023 school year, we fielded girls volleyball and cross country teams during the fall, boys and girls basketball in winter, followed by track and soccer during the spring. In volleyball, the Grade 8 varsity and Grade 6 Green team reached their title game while the varsity flag football team beat ICSJ 8-0 in a thrilling CCYL championship. In basketball, three of our teams won championships with an additional three making it to their league title games. Grade 4 teams don't participate in playoffs but our Grade 4 Boys Green team went 10-0 on the season. Grade 8 Girls varsity won the inaugural LMAIS "Cooler by the Lake" tournament while the Grade 8 Boys varsity won the Mount Carmel tournament then finished off an undefeated 17-0 season with a come-from-behind win over St. Clement in the CCYL title game. In track, a contingency of FXW athletes had successful performances at the Class 3A IESA Track & Field Meet and the Catholic Youth League Championship Meet.

FXW's co-curricular programs are designed to provide students with a safe and stimulating environment in which to learn, play, and be active. From athletics to fine arts, students participate and compete in activities that nurture and expand their personal interests. FXW's commitment to each child's well-being is fulfilled when their mind, body, and spirit work together. Programs offered this year included debate team, extended day program, French club, geometry, scholastic bowl and trigonometry.





## INVESTING IN FXW

As the FXW experience is unique in our city, it requires a shared commitment to the mission and vision of the School. The FXW community strongly believes in this commitment as is demonstrated by the annual generosity of time, talent, and treasure from the faculty, staff, parents, alumni, and alumni parents.

#### **FXW Fund**

Our annual 5-week FXW Fund initiative launched in the fall followed by Gala in late February to address the pressing needs of our community. We worked to ensure our learning programs remained robust in the classroom, our facilities remained safe for all our students, and our School remained financially accessible for all our families. Collectively, our community raised more than \$715,000 to support the FXW Fund effort and \$782,000 from Gala.







# PARENT ADVISORY COMMITTEE

**The Parent Advisory Committee (PAC)** is a parent-run group that supports the mission of FXW. The Parent Advisory Committee serves as a resource for the community and works with faculty, staff, and families to promote FXW spirit by coordinating community-building events, school support and volunteer opportunities. Through the leadership and generosity of time and commitment, our PAC volunteers help to oversee the following aspects of FXW:

- Staff Appreciation: Holiday Gift Fund, Spring Faculty and Staff Appreciation Event, End of Year Gift Fund
- Community Building: Book Swap, Uniform Swap, Grade-Level Parent Socials
- School Support: Book Fairs, Merchandise, PAC Classroom Representatives
- Other Volunteer Opportunities: Lunch (OSP), Merchandise Sales, Book Fair, Office Support, Charism Events

As part of our holiday and end-of-year gift effort for faculty and staff, we want to thank our entire community for collectively raising over \$128,000 in support of our faculty and staff



The Frances Xavier Warde School is so grateful to everyone who supported the School both through the FXW Fund and Gala during **the 2022–2023 year**.

Drs. Samer Abbas\* and Rana Abraham

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