



The Frances Xavier Warde School's Leadership Transition Plan through 2026-2027

When I speak publicly, I never want to miss the opportunity to remind our community how fortunate and grateful we are at FXW to have two partner parishes, compelling and impactful Mission and Charisms, a talented and dedicated faculty and staff, and engaged and supportive parents.

It is in that same spirit of good fortune and gratitude, and after thoughtful reflection and conversations with my family, I have shared with Board Chair, Steve Waller, that the 2026–2027 school year will be my last year serving as FXW's Head of School. This decision comes with my good fortune to have witnessed the extraordinary partnership between our faculty, staff, families, alumni, and friends, a partnership rooted in mission, animated by faith and service, and sustained by a shared belief in what students can become when they are known, challenged, and loved.

The decision was made only with deep gratitude for the 12 years that we will have partnered together and with full confidence in the present strength and bright future of FXW. Serving as your Head of School has been a great privilege on both a personal and professional level.

The past several years have been among the most dynamic in FXW's history. Together, we have strengthened our operations while enhancing our financial policies to ensure stability for years to come. Through our first comprehensive fundraising campaign, we have laid the foundation for a true culture of philanthropy at FXW. These accomplishments belong to all of us. They reflect the dedication of our faculty and staff, the trust of our families, and the unwavering support of our Board of Trustees.

I am committed to ensuring a smooth transition and will work closely with the Board, the Search Committee, and our leadership team throughout the coming year. We recognize that this transition comes at an inflection point for FXW, and the Board's priority is to identify a leader, who will uphold our Mission and traditions in a changing landscape.

Most importantly, I remain fully engaged in the strategic planning and campaign work ahead for sustained growth that is necessary for FXW to continue to thrive. We have already been planning for a vibrant 2026-2027 school year, full of learning, celebration, and continued progress. I look forward to leading our community with the same energy and purpose that has guided me since my first day at FXW.

Thank you for the trust you have placed in me, for the partnership we have built, and for the countless ways you have enriched my life. Fulfilling Maggie Daley and Jack Wall's vision has been an honor. FXW is a remarkable school because of the people who call it home, and I am profoundly grateful to have been part of the story.

With gratitude,

Michael Kennedy
Head of School